

ABOUT PURE LIFE CARBON

Pure Life Carbon was formed with the mission to increase crop yields, grow cleaner and healthier foods, and to make the agriculture industry more sustainable. We have done so by developing a line of environmentally beneficial products for use in horticulture, open field agriculture, turf management, landscaping, and livestock feed.

Pure Life Carbon is an environmentally responsible company that focuses on providing renewable and sustainable solutions that meet the world's growing need for agricultural advancements and productivity. We are among a high-performing group of global innovators and visionaries working to feed the world of tomorrow.

We have an immediate opening for a **Shop Hand**. This position is based in Red Deer, Alberta and offers an attractive wage and benefits package.

THE POSITION

In this entry level full-time, permanent position, you will assist other Facility Personnel and Team Leads with a variety of tasks, while learning the basics of facility housekeeping and general operation of Pure Life Carbon's equipment, including how to operate various hand tools. The Shop Hand is expected to be adaptable, eager to learn, and have basic mechanical aptitude.

CORE DUTIES

Facility Operations:

- Receive, understand, and execute instructions from Team Leads and Senior Employees
- Perform routine housekeeping duties in the facility
- Clean equipment and tools using high-power pressure washer
- Disassemble equipment, if needed, to thoroughly clean
- Identify faulty/damaged equipment and/or defective materials and inform supervisor of problem
- Determine the correct type of tools/equipment to be used for a specific task
- Utilize checklists, inspections, work procedures and safety guidelines to complete tasks
- Complete assigned tasks in a safe, efficient, and timely manner

Other Duties:

- Complete all required paperwork on a daily basis including hazard assessments and equipment maintenance reports as required
- Cooperate with Training Department for scheduling of new/re-certification training
- Observe all safety procedures and use proper Personal Protective Equipment
- Ensure that all Pure Life Carbon's work procedures, policies and Occupational Health and Safety regulations are followed
- Represent Pure Life Carbon in a light that is commensurate with the values of Management and the Corporate Vision and Mission Statements
- Other duties as assigned

QUALIFICATIONS AND SKILLS

Required:

- Valid Class 5 Driver's License with clean 5-year Driver Abstract
- High school diploma or GED
- Fluent in the English language (reading, written, spoken)
- Experience working with basic hand tools
- Ability to deal with the public in a positive, courteous, and respectful manner
- Ability to handle multiple tasks and frequent demanding deadlines



- Ability to handle changing schedules and priorities
- Strong work ethic and organizational planning skills, with attention to detail
- Ability to work independently or as part of a team
- Effective verbal and listening communication skills

Preferred:

- Experience in the operation of a forklift, scissor lift, and general usage of hydraulic equipment
- Prior experience towing a trailer

WORKING CONDITIONS

Physical Demands:

- Regularly required to stand/sit, talk/hear, stoop, climb, lift, balance, kneel and use of hands/fingers to operate tools, machinery, and materials
- Moderate to heavy lifting (up to 50lbs) may be required
- Use of mechanical aids including overhead crane, forklift, pallet jack, and dolly may be required
- Regular exposure to loud noises and metal particulates – hearing and respiratory protection is provided when needed
- Potential exposure to acetylene gas, fumes, oil, and paint residue
- Exposure to sharp edges, pinch points, trip and slip hazards, and blind spots
- May be required to work in high, precarious places that are near moving parts and/or electrical works and in confined spaces

Work Environment:

- Field area (25%); shop area (75%)
- Required to work outside during various weather conditions, including extreme cold and heat

HOURS OF WORK

- Schedule: 9-hour shift; 8:00 am – 5:00 pm (or as manufacturing deadlines dictate). Includes (1) hour unpaid lunch

TO APPLY

Please submit your resume with a covering letter and copies of applicable tickets. Applications will be accepted until the position is filled. The initial review of applications will begin immediately.

Pure Life Carbon Inc. is committed to employment equity and encourages applications from all qualified individuals. Only candidates who are eligible to work in Canada will be considered. Pure Life Carbon Inc. will only contact those candidates being considered for an interview. We sincerely appreciate your interest in this opportunity and thank you for your application. By submitting your resume, you agree to Pure Life Carbon Inc. sharing your information with representatives of the organization responsible for the hiring process. Pure Life Carbon Inc. will keep your resume on file and protect your personal information in accordance with governing privacy legislation.